

GOVERNMENT MEDICAL COLLEGE, SRINAGAR
10-Karan Nagar, Srinagar Kashmir, 190010
(ACADEMIC SECTION)



Subject: - O.A No. 586 of 2026 Dated. 16.06.2026 titled Dr. Bushra Shakil D/O Shakil Ahmad Sheikh R/O Trahpoo Achabal, Anantnag Versus Union Territory of Jammu & Kashmir through Commissioner/Secretary to Government, Health & Medical Education Department & others.

OFFICE ORDER NO: 647 -RA of 2026.

DATED: 29 -06-2026.

Whereas, Dr. Bushra Shakil, Not In-service Candidate, had applied for the post of Senior Resident in response to this office Advertisement Notice No. 12 of 2025 Dated. 13.09.2025; and

Whereas, the aforesaid doctor was selected as Senior Resident in the Department of Obstetrics & Gynaecology vide Examination Cell Notification No. 44-EC of 2025 Dated. 06.11.2025, wherein the aforesaid candidate was directed for submission of online form through Employee Verification System (EVS) for verification of Character and Antecedents, within (07) days from the date of issuance of the notification; and

Whereas, after submission of hard copy of the application form along with all requisite documents within the stipulated time period of (07) days in the office of Academic Section, Govt. Medical College, Srinagar, engagement order vide No. 1302-RA of 2025 Dated. 14.11.2025 was issued in her favour as Senior Resident in the Department of Obstetrics & Gynaecology for a period of one year only, as the doctor in question had already completed her two years of Senior Residency in the same discipline/department from Government Medical College, Anantnag; and

Whereas, the same doctor submitted affidavits duly attested by Judicial Magistrate 1st Class, Srinagar to the effect that she is not involved in any criminal activity or there is no FIR pending or registered in any criminal department or Police station against her and **in case of adverse**

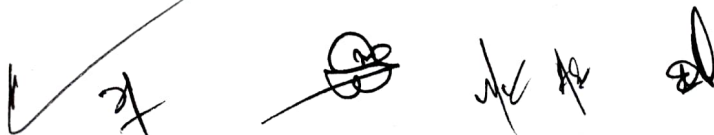
report with regard to character and antecedents of candidate received from Additional Director General of Police, CID or the candidate leaves the job before receipt of CID verification, such candidate shall have no claim for Senior Residency benefits i.e. Experience certificate and Salary as one of the main condition envisaged in the aforementioned engagement order which proved contradictory upon receipt of un-satisfactory Character and Antecedents report from Criminal Investigation Department (CID), J&k; and

Whereas, the aforementioned doctor submitted her joining report in this institution on 01.12.2025 in response to this office engagement Order No. 1302-RA of 2025 Dated. 14.11.2025 and accordingly she was allowed to join subject to the conditions laid down in her engagement order. The doctor was directed to report to HOD Obstetrics & Gynaecology, Government Medical College, Srinagar with the directions to the Financial Advisor/Chief Accounts Officer, Govt. Medical College, Srinagar not to draw salary of the doctor till satisfactory character and antecedents report is received from Criminal Investigation department (CID) J&K; and

Whereas, the said doctor joined the department of Obstetrics & Gynaecology on 01.12.2025 in response to the joining order issued vide this office Order No. 1366-RA of 2025 Dated. 01.12.2025, which was duly forwarded by the concerned HOD vide her office endorsement No. PA/HOD/Gynae/3819 Dated. 01/12/2025; and

Whereas, this office received verification of character and Antecedent report on 12.05.2026 under Form No. 141479 from the CID Department, J&K, which reads as under: -

"The subject has been found involved in case FIR No.116/2023 under Sections 279, 337, 304-A IPC of P/S Achabal which stands challaned against her before the Hon'ble Court of JMIC Shangus on 02/05/2024. The instant case is still sub-judice and no final



order has pronounced by the said Court in the present case"; and

Whereas, relevant para of the Government Order No. 528-JK(GAD) of 2021 dated 21.06.2021 followed by Circular No. 05-JK(GAD) of 2024 Dated. 18-01-2024 reads as under: -

"relating to the verification of Character & Antecedents from Criminal Investigation Department in favour of the candidates selected by recruiting agencies, prior to issuance of formal appointment orders, which prescribes following procedure for the purpose:-

In case of receipt of an adverse report and on confirmation thereof by the State/Divisional/District Level Screening Committee, as the case may be, the appointment shall automatically stand cancelled without any notice." and

Whereas, upon receipt of un-satisfactory Character and Antecedent report from Criminal Investigation Department (CID), J&K in favour of petitioner and pursuant to Government Order No. 528-JK(GAD) of 2021 Dated 21.06.2021 followed by Circular No. 05-JK(GAD) of 2024 Dated. 18-01-2024 viz a viz facts as enumerated above, the engagement order issued in favour of Dr. Bushra Shakil, Senior Resident, Department of Obstetrics & Gynaecology on Academic Arrangements Basis has been cancelled/rescinded vide this office Order No. 548-RA of 2026 Dated. 16.05.2026; and

Whereas, the incumbent filed writ petition in the Hon'ble Central Administrative Tribunal, Srinagar titled Dr. Bushra Shakil VS UT of J&K & Ors; and

Whereas, the Hon'ble Central Administrative Tribunal, Srinagar issued interim directions vide O.A. No. 586/2026 Dated. 16.06.2026 under item No. 12, operative portion thereof is reproduced as under: -




"Meanwhile, subject to objections from the other side, the respondents are directed to release the legitimately earned wages/salary of the applicant for the period she has worked with the respondents, i.e., from 1st December, 2025 to 16th May, 2026, if not already released. They are also directed to consider and decide the representation of the applicant available at Page Nos. 40 to 41 of the O.A."

Therefore, in light of the above-mentioned facts & in compliance of the orders passed by the Hon'ble Central Administrative Tribunal, Srinagar dated. 16.06.2026, representations of the petitioner submitted by her on 18.05.2026 & 20.06.2026 have thoroughly been examined and found devoid of merits. Hence rejected.

No. GMCS/Acad/SR/Gynae/2681-85
Copy to the: -

1. Commissioner/Secretary to Govt. Health & Medical Education Department, Kashmir for information.
2. HOD Obstetrics & Gynaecology, Government Medical College, Srinagar for information.
3. Joint Director, Information Department, Srinagar for information with the request to kindly publish the order in two leading Newspapers.
4. Assistant Legal Remembrancer, Legal Section, Government Medical College, Srinagar for information for appraisal of Hon'ble Central Administrative Tribunal, Srinagar.
5. In-charge I.T. Section, Govt. Medical College Srinagar for information with the direction to upload the order on the college website.
6. Concerned doctor for information.


Principal/Dean
Govt. Medical College
Srinagar
Dated 29.06.2026